

# News & Safety



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Three Way Inc

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## Josh Miller-ND Division Manager

Congratulations goes out to Josh Miller on his promotion to ND Division Manager. Josh has been with Three Way, Inc. for 7 years and has worked hard from day one, deserving every promotion he has received. After high school, Josh went off to college, where he received his Associated Degree in Business Administration @ Northwest Community College in Powell, WY. He went on to receive his Bachelors of Science degree in Business Administration in Laramie at the University of WY.

While working his way through college, Josh worked for his father at Miller Construction, where he learned how to run most equipment

and drive truck.

Early in 2003 Josh received a tip from a college roommate about a job @ TWI, the rest is history. Josh was hired on with Three Way along with Johnny Juanicotena and Chad

Klaahsen as pipe string liners, which was something completely new to him. Josh paid attention and learned everything that he could about the industry and company and soon moved up to a supervisor position.

In 2008 Josh traveled to North Dakota supervising roustabout crews and received all of his training on how to build tank batteries from Lane and Kenny Brock. Josh's willingness to try new things and his knowledge

of business make him a perfect pick for Division Manager. Josh will oversee all activities in North Dakota and will coordinate closely with Max Smith and Ron Fields on equipment repairs.

Josh is looking forward to learning all the new tasks and feels it's important to make sure everything is up to date and that he has a daily awareness of the status of all jobs.

Josh offers experience, leadership, professionalism, and a "let's make it happen" attitude that will help build the ND division. We offer our full support and congratulate Josh once again on a well deserved promotion!

## 2010 Company Picnic

The Three Way, Inc. Company Picnic will take place on September 11th @ the Johnson County Youth Camp in the Big Horn Mountains. We have decided to give the mountains a fair shot this year instead of the lake, and are looking forward to a new atmosphere! As always, we will have games, prizes, great food, and wonderful company! Watch for more information coming out in your newsletter soon. If you have any questions, suggestions, or thoughts, please call me @ 307-684-5933.



**MARK YOUR CALENDAR!**



## Upcoming Events

- July 30-Mandatory WY Safety Meeting @ 6:30am in the TWI shop.
- August 6- Watford City Ribfest (see article on page 2)
- August 6- Mandatory ND Safety Meeting @ 6:00am Central in the basement of the Outlaws.

**Thanks for your contribution!**

## Best Wishes to Lance Madsen



Lance Madsen, who played an important role in getting the ND division kicked off as the ND manager, has decided to take a position with Encore as their Safety Director. Lance is very passionate about safety and spent some time for Three Way as the Safety Director before he took the position in North Dakota. We would like to thank Lance for all he contributed to Three Way, and wish him well on his new path. Keep in touch Lance!

**Lance and Alicia  
@ 2009 Ribfest**



*Anyone interested in helping with the Ribfest, please contact Alicia or Max @ 701-842-4124! We could use all the help we can get!*

## Best of the West Rib Fest in Watford City ND

The Chamber of Commerce in Watford City is preparing for their annual Best of the West Ribfest on Friday, August 6th and Three Way, Inc. plans on taking the trophy as they did last year. The Ribfest is in conjunction with the Street Fair in downtown Watford, where there will be specialty booths. Vendors come from all over the country and include many handcrafted items, from home-made leather products to skin care to candles, the list goes on and on!

The rib contestants can choose whether or not they will serve lunch to the public or not, and then teams go on to enter their "award winning" ribs to the judges and then open their booths to the public.

There will also be entertainment throughout the day on into the evening ending around 8:00, so if you aren't able to join in during the day, there will be plenty of activity in the evening.

**Steve, Rachelle  
& Casey Kornkven**



## Steve Kornkven– ND Trucking Supervisor

Many new and exciting things are taking place in the TWI ND division. Steve Kornkven has been promoted to Trucking Supervisor and is already off and running with his new duties. Steve is a top notch truck driver with years of experience in the industry and looks forward

to organizing the trucking department, making everything run smoothly. There are currently 17 truck drivers at Three Way, so managing it all will be a full time job and will take good organizational skills as well as motivation and a willingness to learn,

which Steve said is one of the things he is excited about; learning and helping the company. Steve said it is important to him to stay grounded and remember where he came from, and that will help him to supervise the truckers better, and stay connected to the crews.

## Betcha' didn't know! Holy Toledo-How it all began

How often do we have words come out of our mouth without even understanding where the phrase came from, or if we are using it in the right context? I suppose we all have at one time or another, some more than others!

The origin of the exclamation “Holy Toledo!” is the subject of much speculation. One suggestion is the name came about because of the heavy concentration of churches located on Collingwood Boulevard in Spain. The City of Toledo, Spain, after which the American city is named, is often called the “Holy City of Toledo”.

Other suggestions of origin, are not religious, but may be more likely. Holy week has always been the worst week at the box office for show business; old-time vaudeville actors contended that any week in Toledo was Holy Week. Toledoans Joe Brown and Danny Thomas popularized the form of entertainment as they became nationally known performers.

Another colorful possibility comes from a former policeman who joined the city police force in 1931. At that time, there was an alleged agreement between the police and underworld safecrackers (also known as box blowers and nitromen). Safecrackers would not be harassed if they would refrain from their activities in Toledo. Consequently, they could complete a job in Detroit, Cleveland or elsewhere and then retreat to Toledo— the “Holy Land.”

Others say that “Holy Toledo” was a sarcastic expression resulting from the high proportion of bars to churches. In the pre-World War 1 period, it was a standing joke that you could walk out of a church on one corner and enter a bar at the next. Regardless of the origin of the phrase, Toledo—with its many churches— has a rich religious heritage, and many of the churches have been instrumental in preserving ethnic communities.

**I bet you feel smarter already!. or confused!**

Please don't call and ask me where HOLY “bad word” came from! I would venture to guess it came straight from a CARPENTERS mouth, as most “bad words” have, but since I never use “bad words” I have no interest in where they came from! Lynne would probably be the one to ask on this specific subject!



**Years of Service!**

**Mike Link**  
**6 Years**

**Max smith**  
**4 Years**

**Delbert Kadrmas**  
**8 Years**

**Sarah Sandman**  
**2 Years**

*We recognize and thank each one of you for your years of service to the company! For your patience and hard work, for your leadership and determination to succeed!*  
*Thank you!*

## Three Way Inc



### Safety Corner-Texting while driving prohibited

Texting while driving is now illegal in Wyoming. Violators face a fine of up to \$75.

The new law applies to any handheld electronic wireless device, and prohibits writing, sending, or reading messages while driving.

Wyoming is now one of 28 states that prohibit texting while driving. ND is currently not one of these states, but should consider

it the law!

The 2010 Legislature passed the law to reduce distracted driving crashes.

It makes texting while driving a primary offense, which means law enforcement officers can pull over a vehicle if a driver is texting, whether or not other offenses are taking place.

Last year eight people were killed in Wyoming in dis-

tracted driving crashes involving electronic communication devices. The National Highway Traffic Safety Administration estimates 5,870 people died and 515,000 were injured nationwide in distracted driving crashes in 2008.

I believe scribbling a note on the way to the grocery store is not that safe either, Sarah!

#### About the new law

A new state law takes effect today that bans texting while driving in Wyoming. Here's what the new law does - and does not - cover:

- **What's banned:** Sending, reading or writing an electronic message using a hand-held electronic device while driving a vehicle in Wyoming.
- **What's not banned:** Making a phone call, playing a game, checking a phone number, or using a phone for any non-communicative reason while driving. Drivers can also text from parked vehicles.
- **What the penalty is:** A \$75 fine. The crime is a primary offense, meaning police need no other reason to pull over a suspected texter.
- **Local cell phone bans:** The new law doesn't affect full cell phone bans for drivers already on the books in Cheyenne, Rock Springs and Green River.

If you are like me you are wondering how they are going to discern whether or not the driver is actually texting or dialing a number? My guess would be that this law will make people question their action before they perform the action. I find it hard enough to drive and tune in the radio to the right station, let alone look @ tiny little letters to text someone while I am driving. If you need to make phone call or feel it necessary to text, take an extra minute to pull over!

**Have you ever noticed that any driving slower than you is an idiot  
and anyone driving faster is a maniac!**