

News & Safety



Mr. Bischoff

Upcoming Events

June 20th-Happy Fathers Day!

- June 26- Mandatory Wyoming Safety Meeting @ 6:30am @ the TWI shop
- July 2- Mandatory ND Safety Meeting @ 6:00am Central in the basement of the Outlaws.
- July 4- Independence Day!



Getting to Know Payroll- Robb Bischoff

For those who have not had the opportunity to meet Robb Bischoff, TWI payroll specialist, here is your chance!

Robb joined TWI in September of 2009 and started off running! It didn't take Robb long to find his "nitch" here in the office.

Robb is more than qualified for the position, with almost 30 years of experience in accounting. He always makes time for Three Way em-

ployees. He is a hands on person and wants to meet as many employees as possible-putting a face to the name.

Alex Mantle, TWI Controller says "Robb has an eye for details and a desire to "pay people right and pay people right on time". The increased professionalism in the payroll department has met our expectations. Robb approaches the job with facts and figures and doesn't let anything

ruffle his feathers."

One of the things that Robb is appreciated for (or his wife Bonnie is anyway), is her Perfect Chocolate Chip Cookie recipe! (thanks for sharing Bonnie).

Robb is dedicated to making sure that the TWI employees are taken care of!

Thank you Robb for your humor, professionalism, honesty, and willingness to help out wherever needed!



Happy Fathers Day! ~June 20th~

Not many countries of the world celebrate fathers with their own official day. However, that is what is done in the United States every third Sunday in June. Father's Day is a special day for dads when they are "pampered" by their children, given gifts, and sent on fishing excursions that usually leave them out of commission for a week! (is there really any fishing that takes place, or just a whole lot of beer drinkin'?) Whatever the case may be, the fathers of the world deserve at least one day of recognition (best case scenario is to appreciate them every day)!

There are many stories of how Fathers Day got started, the most famous one involves a now elderly woman named Mrs. John B. Dodd who promoted the holiday with great passion because of her own father. He had fought in the Civil War and had raised six children on his own after his wife had died. Mrs. Dodd spoke to her minister and other ministers around Spokane to see if they would have a church service that was solely dedicated to fathers. She wished this service to be held on June 5th, her father's birthday. It was actually scheduled on June 19th however, because a June 5th date was not long enough for her minister to prepare a service.

After that, the whole state of Washington began celebrating "Father's Day" on the third Sunday of June. Other states and organizations now wanted an annual Father's Day for the whole country. They began lobbying Congress to declare the holiday. The idea of a "Fathers Day" was approved by President Woodrow Wilson in 1916, but it was not official until President Calvin Coolidge made it a national event in 1924.

Interesting how one person can make such an event take place and become a national event! Proves we all CAN make a difference if we just try!

So as tough as it is for a lot of us to stand back so the men in our children's lives can take charge and do things their way once in awhile, we will take their parenting style as a complement, not an opposition, and appreciate the fact that they help guide our children into humorous, strong, self-confident, and independent people! We love you for it!! Just take the wrestling outdoors away from the breakables and try not to be so vulgar when we are around!

So on this Father's Day, we celebrate the men in our lives, not just our fathers and our children's fathers, but all the men who have made a positive impact on a child's life.

Safety Corner

General Site Safety

w/ Rich Hallcraft

Clean, well maintained jobsites are pleasant places to work, are safer and get positive attention from OSHA and company inspectors.

Three Way Inc. is responsible for training you in recognition and avoidance of unsafe conditions and of the regulations applicable to your workplace. It is also our responsibility to regularly visit the jobsite and inspect for safe working conditions.

However, you are also an important player in jobsite safety and security. The simplest of tasks such as placing trash where it belongs, coiling up extension cords when not in use and stacking materials out of the way, may seem unimportant and unnecessary, until someone gets hurt.

Start today to make a difference at your workplace. Good site safety and security not only protects our company's assets, it also protects your own personal safety, your tools and your job. Your role in keeping your work site safe and secure is very important. Theft, injury, fire and other jobsite problems can cost you and our company hard earned profits.

The protection of you the worker, your jobsite, your equipment, your job and your employer's investment is a full time job that pays off in greatly. Use the following personal measures to keep yourself and your co-workers safe at the jobsite.

Personal Measures:

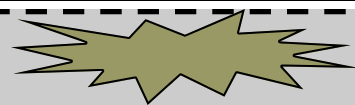
General safety rules that help you avoid injury include, but are not limited to the following:

- Wear the appropriate clothing for the job you are doing. Winter cold and summer heat can present problems on the job. Shirts with sleeves shall be worn at all times.
- Wear appropriate safety shoes for the job you are doing. Ankle support and traction are imperative.
- Personal protective gear must always be a part of your wardrobe. Safety glasses, hard hats, gloves, and safety shoes shall be a part of your permanent equipment and worn on all jobsites.
- Rings, watches and other jewelry are always a hazard, and should not be worn while working.
- Combustible materials are a fire hazard at any work site. Smoking materials, portable heating equipment, small engine equipment and welding equipment pose the greatest danger.

Never participate in or tolerate horseplay at your work site. *It's all fun and games until someone loses an eye.*

Always be aware of safety on the jobsite. It could save your life, so keep site safety at the forefront of your mind at all times.

Welcome to Three Way, Incorporated



With the abundance of work in ND and work steadily increasing in WY, there have been many new faces at Three Way. The Arrow pipeline has brought in the majority of the new hires and rehires, with the last count at 104, but there have been quite a few truck drivers, roustabouts, and storm water management laborers also.

We would like to welcome all of you to Three Way and extend our gratitude for the jobs you are carrying out! If you ever need any assistance, please don't hesitate to call or stop by the office in Buffalo, Wyoming or Watford City, North Dakota, any one of us would be happy to help you!

***We will be seeing you soon,
take care and BE SAFE!!***

Without labor nothing prospers!